

Annual Report

2021/22



Heath Hands
The Dairy
Kenwood House, Hampstead Lane
London, NW3 7JN

Tel: 020 8458 9102
Website: www.heath-hands.org.uk
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Registered charity no: 1173419

Annual Report and Financial Statements

Year ended: 31st March 2022

Trustees

Chair: Cindy Galvin

Deputy Chair: Rachel Chapman

Secretary: Alan Merkel

Treasurer: Tony Braca

Volunteer Representatives: Stuart Clark, Merlin Fox, Liz Andrew, Sarah Williams

Co-optees: Nicola Sinclair

Ex-officio: Bob Warnock (until August) and Anne Fairweather (until March), both City of London;
Jeff Waage (Heath and Hampstead Society)

Projects and Volunteer Manager: Colin Houston

Project Coordinator: Karin Oleinikova

Project Activity Leader: Rory Dimond **Assistant Ranger:** Joanne Maddox

Session Leader: Avigail Ochert

Bankers: Lloyds Bank, Virgin Money, United Trust Bank

Independent Examiner: Simon Erskine FCA FCIE DChA

Heath Hands works in partnership with:



ENGLISH HERITAGE



Heath Hands Annual Report 2021/22

Heath Hands is a charitable incorporated organisation (CIO), governed by its Trustees, all of whom are appointed by members in General Meetings. The Trustees herewith submit their Annual Report and independently examined financial statement for the year ended 31st March 2022. The Trustees employ staff to administer the charity. Membership is open to registered volunteers who contribute to our charitable activities.

The trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that appropriate procedures are in place to manage those risks.

Objects

To help, engaging volunteers, to conserve, protect and enhance Hampstead Heath, the Kenwood Estate, Highgate Wood, Keats House and such other areas as the charity trustees may determine from time to time (the “Relevant Open Spaces”);

To advance education in conserving, protecting and enhancing the environment of the Relevant Open Spaces for the benefit of the members of the CIO and for the benefit of the public at large, and

To help the bodies responsible for the Relevant Open Spaces to provide facilities in the interests of social welfare for recreation and leisure time occupation by the members of the CIO and the public at large with the object of improving their conditions of life.

Main activities in relation to those purposes for the public benefit

Heath Hands delivers a range of volunteering and community programmes across our open spaces including significant conservation and estate maintenance, ecological monitoring, wildlife interpretation and public engagement activities. We work with our partners to get people involved on our green spaces and we deliver over 600 volunteer sessions and community outreach activities each year.

Alongside our adult programmes our youth volunteering activities and Heath Friendly Schools scheme encourage young people to get involved in nature conservation. This complements our community outreach work, which supports underrepresented people and those with disabilities to take part in volunteering and recreation.

Heath Hands trustees have had regard to the guidance that has been issued by the Charity Commission on public benefit.

Structure, governance and management

At each AGM of the CIO, the members may elect from amongst themselves a Chair, Deputy Chair, Secretary and Treasurer, who shall also be elected charity trustees and hold office from the conclusion of that meeting. Additional trustees may be appointed at the meeting, and the trustees may also co-opt up to three trustees.

The Chairman of the Hampstead Heath Management Committee and the Superintendent of Hampstead Heath are trustees, while English Heritage, The Vale of Health Society, and the Heath and Hampstead Society may appoint a trustee.

Heath Hands has a trustee code of conduct and trustee role description to guide the committee.

Heath Hands signed a partnership agreement in 2017 with the City of London Corporation who manage Hampstead Heath, this was reviewed and extended in 2020.

Statement on post-pandemic activities

After a severely disrupted year in 2020-21, this year has seen a return to normal, exceeding our pre-pandemic activity levels and the gradual resumption of all interrupted programmes. Our volunteer sessions and community outreach work restarted and our Community Fun Day in June 2021 helped mark Hampstead Heath's 150th anniversary. The last of our volunteer sessions, wildlife interpretation restarted in January 2022.

Main achievements of the charity

We are a volunteer-led conservation and community organisation with a dedicated staff team and membership of over 200 people. Since Heath Hands was founded in 1999 our volunteers have contributed over 130,000 hours to the conservation and maintenance of our green spaces: Hampstead Heath, Kenwood Estate, Keats House and Highgate Wood. We deliver up to 20 community and volunteer sessions per week and have had many thousands of people taking part as volunteers – people of all ages and backgrounds get involved, improving the health and wellbeing of all. We contribute over 15,000 of volunteer hours per year.

Our wildlife monitoring has expanded and to date our wildlife interpretation project has helped connect over 15,000 people to nature and wildlife on the green spaces. Since 2017 our community outreach work has delivered over 500 events and activities for the local community and supported over 4,000 underrepresented people to get involved in volunteering and recreation.

This year, we expanded our work with young people, being joined by 17 Heath Friendly Schools, and developing our youth and work experience projects, helping connect people with the environmental sector. We resumed our corporate volunteering and wildlife interpretation programmes and started work on enhancing Savernake Road Bridge and around the Hive. Increased fundraising and grant funding enabled us to expand our community outreach and wellbeing programmes, providing more opportunities connect with nature.

Overall, we increased our activity levels across our programmes, contributing a record number of volunteering hours, events and activities across our green spaces.

Financial review

Total cash funds at the end of the period were approximately £93,025., with £82,029 held in deposit accounts.

The charity's principal sources of income are donations, merchandise, grant funding, corporate volunteering plus the benefits in kind set out in the Notes to the Accounts. Total receipts for the period were £119,208.

Total payments for the period was £102,616 and included payroll, session leaders, catering, events, marketing, office expenses, volunteer uniform and equipment, insurance and training.

Statement on reserves

The trustees of Heath Hands employ a prudent approach in terms of financial management, retaining a fairly large reserve against risk, but spending a proportion of the reserves on beneficial projects that enhance our green spaces in line with our charitable objectives and Strategic Plan. The reserves were generated from a variety of sources including a major legacy left by our founder Bobby de Joia.

Heath Hands will retain reserves to cover 12-18 months of core operational costs for the charity, this has increased to around £50,000 due to the increased growth of the charity. Financial unrestricted reserves on 31st March 2022 were £60,116.

Signed on behalf of the Trustees

Tony Braca

26.5.22

Heath Hands Highlights - 2021/22

Over 15,000 hours contributed to the green spaces across over 600 volunteer sessions. Activity levels exceed pre-pandemic levels

Activities restart from April 2021; group sizes increase and recruitment of new volunteers begins, with 30 joining in the year

The Heath Hands vehicle fleet increases with the addition of 'Polly', our ATV

Friends of Heath Hands membership grows to over 70; supporters and donors increasing



Importantly—teas return to sessions!



Fundraising develops and major grants from TNL's Green Recovery Challenge Fund and Postcode Society Trust, along with smaller grants from Thames Water, Grow Wild, Young Camden Foundation



Youth volunteering programme grows with weekly sessions and hundreds of young people involved; Summer holiday nature activities for 8-12s



Corporate volunteering at record levels with 26 sessions and over 500 participants



Social media and online shop expanding, complemented by regular info stall and market stall



Community outreach activities expand with a busy programme with local groups including: the African Health Forum and King's Cross Somali Community, Camden Carers and the Holborn Community Association among others

Work experience programme gives seven trainees valuable experience of working in the environment sector



Sessions running at pre-pandemic levels at all sites and all CoLC teams welcome back volunteers



Wildlife monitoring successful season with ongoing projects species (snakes, butterflies, dragonflies) as well as major collaboration with ZSL on repeat hedgehog survey of the Heath



English Heritage Garden Team running a full volunteer programme; joint activities run with volunteer team at Kenwood



Community Fun Day and picnic celebrates the Heath's 150th anniversary; #lovetheheath video project gets the community digital



Wildlife Interpretation restarts after lockdowns in January 2022 to celebrate Big Garden Birdwatch



Work on health connections and social prescribing grows providing opportunities for those in need



Programme of free walks and talks restarts focusing on nature, wildlife, mindfulness and the River Fleet.



Savernake Road greening project launches and improvements around the Hive help nature connectivity and wildlife



Heath Friendly School scheme expands with 17 local schools signing up and hundreds of pupils volunteering and getting involved in environmental projects



Heath Hands Annual Accounts

Payments and Receipts

	2021/22 to 31 Mar Unrestricted £	2021/22 to 31 Mar Restricted £	2021/22 to 31 Mar Total £	2020/21 Actual Total £
Payments				
Catering and events	804	1,172	1,976	215
Transportation	4,453	3,497	7,950	4,261
Insurance	698	464	1,162	595
Marketing	-	1,199	1,199	1,320
Office Expenses	7,495	4,809	12,304	8,696
Tools and equipment	143	10,111	10,254	7,368
PPE/Uniform	-	3,196	3,196	2,328
Training	229	5,199	5,428	3,801
Volunteer Expenses	126	53	179	19
Employee Pension	1,935		1,935	636
PAYE and NI contributions	1,245	2,393	3,638	2,730
Net staff pay	1,328	52,067	53,395	35,030
total	18,456	84,159	102,616	66,999
Receipts				
Bank Interest	414		414	595
Merchandise	2,805		2,805	2,147
Donations	6,362		6,362	5,806
Friends	2,776		2,776	1,308
Heath Friendly Schools	2,192		2,192	-
Events and Venue Hire	2,015		2,015	-
Wildlife Adoption	1,457		1,457	1,330
Gift Aid	1,097		1,097	2,057
Corporate	16,135		16,135	-
Coronavirus Job Retention Scheme	3,462		3,462	2,768
Grants		80,493	80,493	65,699
total	38,715	80,493	119,208	81,710
Surplus (Deficit)	20,258	(3,666)	16,592	14,711
Transfers	(1,557)	1,557	-	-
Surplus (Deficit) after transfers	18,702	(2,109)	16,592	14,711
Cash funds last year end	41,414	35,020	76,434	61,723
Cash funds this year end	60,116	32,910	93,026	76,434

Statement of assets and liabilities as at 31/03/2022

Bank balances

	2022	2021
Lloyds Cash	£10,996	£14,818
United Trust Savings	£79,271	£51,365
Virgin Money Savings	£2,758	£10,251
	<u>£93,025</u>	<u>£76,434</u>

Other assets

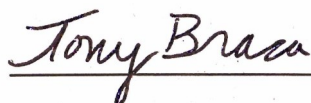
Equipment and PPE	£9,325
Leased ATV vehicle	£16,400
TOTAL	£25,725

Liabilities

Remaining ATV vehicle lease payments (over 12 months)	£6,560
PAYE due for Jan-Mar 2022	£1,224
TOTAL	£7,784

Notes to accounts:

- The full-time Projects and Volunteer Manager is seconded from the City of London Corporation which meets all their costs.
- The charity also occupies the Dairy at Kenwood House rent-free in return for work done for the owner, the Historic Buildings and Monuments Commission for England at Kenwood House and elsewhere
- Grants received in 2021-22: The Government's Green Recovery Challenge Fund (£44,400 of £88,800), Postcode Society Trust (£17,500), Cheshire Community Fund (£5,000), London Catalyst Partnership for Health Fund (£3,000, with 1,900 going to our partners, UHF) Young Camden Foundation (£2,500), City of London Corporation (£2,500 of £17,500), Barnet Community Fund (£2,000), Camden Giving Pathways (£1,818 of £9,092), Thames Water (£1,500), Kew Grow Wild (£1,000), Camden Festival Fund (£700), Mayor of London Young Londoners' Fund (£475 of £9,500).
- In the 2020-21 accounts, some of our project costs (equipment, training, office expenses) were shown as 'direct costs' for our TNL and other grant-funded projects. This year, these have been shown in their relevant categories.
- Transfers represent the short-fall in funding of completed projects which has been met from Unrestricted funds.
- Donations include Rachel Weisz artist (£960), Waitrose (£833), Dennis Ross and Lisa Dalglish bequests (over £1,000), Kenwood Walking Group (£400).



Tony Braca, Treasurer

Independent examiner's report on the accounts

Report to the trustees of Heath Hands, registered charity no. 1173419, on the accounts for the year ended 31/03/2022 set out on the preceding two pages.

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 25 May 2022

Simon Erskine FCA FCIE DChA
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London
NW10 5QR

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London

NW3 7JN

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